**When you should be remunerated**

**Type of engagement:**

**Training/Forum/Events**

* **The role:** Passive participant or attendee: you’re participating with no obligation to contribute. Events may include celebration events or annual general meetings, where young people are present as members.
* **Type of recognition:** No payment, recognition is provided through learnt skills, experience, support, and networking etc.

**Survey or Questionnaire**

* **The role:** Responder/Participant: Quick engagement of around 5-30 minutes in your own time. You opt in with no obligation. Sharing lived experience through answering questions, providing data. Often anonymous or de-identified.
* **Type of recognition:** Generally no payment – especially if looking for a non- defined number of responses.

**Interview**

* **The role:** Respondent: Answering specific questions based on individual experience. This can be done through individual or group interviews. Can also be online through a form, over the phone, video call, or face to face.
* **Type of recognition:** Payment is recommended for this.

**Consultation/Focus Group/Co-design project**

* **The role:** Actively sharing lived experience, providing feedback or advice: Preparation may be needed for this. Involving and collaborating on a project: This can be over multiple sessions and involve sharing lived experience, generating ideas, providing recommendations.
* **Type of recognition:** Payment recommended:
* Paid by organisation hosting the project
* Paid through employer – represent employer as well.

**Speaker/Panel**

* **The role:** Active participant: This may require preparation, involve sharing lived experience and expertise, or acting as a public role model. Attendance is required for event/project which could be things such as: presenting at a network meeting, webinar, conference, forum etc
* **Type of recognition:** Payment required, varied amount:
* Paid through organisation hosting the event
* Young person can set their own rate.

**Interviewer/Young Representative**

* **The role:** Active collaboration: This could include decision making on recruitment or acting as a spokesperson. These would generally be ad hoc opportunities with expected attendance.
* **Types of recognition:** Payment required: amount would vary depending on length of time worked.

**Peer Worker/Educator/ Facilitator**

* **The role:** Active leadership: Working in a defined role. Usually this would involve sharing lived experience and creating safe, peer-led spaces.
* **Type of recognition:** Consider casual or part-time employment, support in setting up freelancing or employment through another organisation.